

## Superintendent Contract Notice

Notice is hereby given that \_\_Lexington\_\_ Public Schools has approved a Superintendent contract for \_\_Mr. John Whetzal\_\_ at the Board Meeting held on \_\_February 9, 2026\_\_ at 7:00 pm at the City Council Chambers in Lexington, Nebraska. Details of the contract are listed below.

After Year 1 of Contract, how many years remain on the contract: 1

(Column F must be completed if additional years are stated in the contract.)

This contract covers the following year(s): 2026/27 year and future years

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 200,000.00	\$ 200,000.00	\$ 400,000.00

**Compensation for activities outside of the regular salary:**

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

**Benefits and Payroll Costs Paid by district:**

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 30,411.72	\$ 30,411.72	\$ 60,823.44
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 30,499.00	\$ 30,499.00	\$ 60,998.00
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
● <i>Cell Phone/Internet reimbursement</i>	\$ 900.00	\$ 900.00	\$ 1,800.00
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 263,810.72</b>	<b>\$ 263,810.72</b>	<b>\$ 527,621.44</b>